



Terms of Use – updated November 2016

Understanding your rights and responsibilities as a J1 Consulting Limited website user

Privacy Reminder

Protect your personal information by never providing national insurance, credit card or bank account numbers to prospective employers.

1. Terms of Use

1.1 This paragraph states the Terms of Use ("Terms") under which you ("Candidate") may use the J1 Consulting Limited Sites and the J1 Consulting Limited Services (each as defined below).

1.2 These Terms constitute a binding agreement between You and J1 Consulting Limited in which business is headquartered ("J1 Consulting Limited"), and are deemed accepted by You each time that You use or access any J1 Consulting Limited Site or J1 Consulting Limited Services. If You do not accept the Terms stated here, do not use the J1 Consulting Limited Sites and the J1 Consulting Limited Services. The J1 Consulting Limited Sites are defined as any Web sites under J1 Consulting Limited's control, whether partial or otherwise (including, without limitation, J1 Consulting Limited.co.uk and the Web site from which these terms of use were accessed from and .com, .net, .org).

1.3 The J1 Consulting Limited Sites include a variety of features and services, including an on-line service to post and search employment opportunities ("J1 Consulting Limited").

1.4 To follow. *The J1 Consulting Limited Sites will also include on-line communities designed to facilitate valuable professional and personal networking among users of the J1 Consulting Limited Sites ("Users") based on common experiences and interests ("J1 Consulting Limited Communities"). The J1 Consulting Limited Sites also allow Users to create individual profiles, which may include personal information ("Profiles"), and to make these Profiles, or aspects thereof, public.*

1.5 J1 Consulting Limited may revise these Terms at any time by posting an updated version to this Web page. You should visit this page periodically to review the most current Terms because they are binding on You.

1.6 Users who violate these Terms may have their access and use of the J1 Consulting Limited Sites suspended or terminated, at J1 Consulting Limited's discretion.

1.7 You must be 16 years of age or older to visit or use any J1 Consulting Limited Site in any manner, and, if under the age of 18 or the age of majority as that is defined in Your jurisdiction, must use any J1 Consulting Limited Site under the supervision of a parent, legal guardian, or other responsible adult.

2. Use of J1 Consulting Limited Content.

2.1 J1 Consulting Limited authorises You, subject to these Terms, to access and use the J1 Consulting Limited Sites and the J1 Consulting Limited Content (as defined below) and to download and print the content available on or from the J1 Consulting Limited Sites solely for Your personal, non-commercial use. The contents of the J1 Consulting Limited Sites, such as designs,

Harnessing talent from the Forces

text, graphics, images, video, information, logos, button icons, software, audio files and other J1 Consulting Limited content (collectively, "J1 Consulting Limited Content"), are protected under copyright, trademark and other laws. All J1 Consulting Limited Content is the property of J1 Consulting Limited or its licensors. The compilation (meaning the collection, arrangement and assembly) of all content on the J1 Consulting Limited Sites is the exclusive property of J1 Consulting Limited and is protected by copyright, trademark, and other laws. Unauthorised use of the J1 Consulting Limited Content may violate these laws and/or applicable communications regulations and statutes, and is strictly prohibited. You must preserve all copyright, trademark, service mark and other proprietary notices contained in the original J1 Consulting Limited Content on any authorised copy You make of the J1 Consulting Limited Content.

2.2 Any code that J1 Consulting Limited creates to generate or display any J1 Consulting Limited Content or the pages making up any J1 Consulting Limited Site is also protected by J1 Consulting Limited's copyright and You may not copy or adapt such code subject to applicable law.

2.3 You may not use any of the J1 Consulting Limited Content on any other Web site or in a networked computer environment (including, without limitation, by uploading or republishing J1 Consulting Limited Content on any Internet, Intranet or Extranet site or incorporating the J1 Consulting Limited Content in any other database or compilation for any purpose). Unless explicitly stated herein, nothing in these Terms shall be construed as conferring any license to intellectual property rights, whether by estoppels, implication or otherwise. This license is revocable at any time without notice and with or without cause.

3. Use of the J1 Consulting Limited Services.

3.1 The job posting, CV database ("J1 Consulting Limited CV Database") and other features of the J1 Consulting Limited Sites may be used only by individuals seeking employment and/or career information and by employers seeking employees. In addition, the J1 Consulting Limited Communities may be used by individuals for permitted professional and personal networking purposes. Your use of the J1 Consulting Limited Services is also subject to any other contracts You may have with J1 Consulting Limited. In the case of any conflict between these Terms and any contract you have with J1 Consulting Limited, the terms of your contract will prevail. The term "post" as used herein shall mean information that You submit, publish or display on a J1 Consulting Limited Site.

3.2 All J1 Consulting Limited Users agree to not:

3.2.1 (a) transmit, post, distribute, store or destroy material, including without limitation J1 Consulting Limited Content, in violation of any applicable law or regulation, including but not limited to laws or regulations governing the collection, processing, or transfer of personal information, or in breach of J1 Consulting Limited's privacy policy;

3.2.2 (b) take any action that imposes an unreasonable or disproportionately large load on any J1 Consulting Limited Site's infrastructure;

3.2.3 (c) use any device to navigate or search any J1 Consulting Limited Site other than the tools available on the Site, generally available third party web browsers, or other tools approved by J1 Consulting Limited;

3.2.4 (d) use any data mining, robots or similar data gathering or extraction methods;

3.2.5 (e) violate or attempt to violate the security of any J1 Consulting Limited Site including attempting to probe, scan or test the vulnerability of a system or network or to breach security or authentication measures without proper authorization;

- 3.2.6 (f) forge any TCP/IP packet header or any part of the header information in any e-mail or newsgroup posting;
 - 3.2.7 (g) reverse engineer or decompile any parts of any J1 Consulting Limited Site;
 - 3.2.8 (h) aggregate, copy or duplicate in any manner any of the J1 Consulting Limited Content or information available from any J1 Consulting Limited Site, including expired job postings, other than as permitted by these Terms;
 - 3.2.9 (i) frame or link to any J1 Consulting Limited Content or information available from any J1 Consulting Limited Site, unless permitted by these Terms;
 - 3.2.10 (j) post any content or material that promotes or endorses false or misleading information or illegal activities, or endorses or provides instructional information about illegal activities or other activities prohibited by these Terms, such as making or buying illegal weapons, violating someone's privacy, providing or creating computer viruses or pirating media;
 - 3.2.11 (k) post any CV or apply for any job on behalf of another party;
 - 3.2.12 (l) defer any contact from an employer to any agent, agency, or other third party;
 - 3.2.13 (m) set more than one copy of the same CV to public at any one time;
 - 3.2.14 (n) share with a third party any login credentials to any J1 Consulting Limited Site;
 - 3.2.15 (o) access data not intended for You or logging into a server or account which You are not authorized to access;
 - 3.2.16 (p) post or submit to any J1 Consulting Limited Site any incomplete, false or inaccurate biographical information or information which is not Your own;
 - 3.2.17 (q) post content that contains restricted or password-only access pages, or hidden pages or images;
 - 3.2.18 (r) solicit passwords or personally identifiable information from other Users;
 - 3.2.19 (s) delete or alter any material posted by any other person or entity;
 - 3.2.20 (t) harass, incite harassment or advocate harassment of any group, company, or individual;
 - 3.2.21 (u) send unsolicited mail or email, make unsolicited phone calls or send unsolicited faxes promoting and/or advertising products or services to any User, or contact any users that have specifically requested not to be contacted by You;
 - 3.2.22 (v) attempt to interfere with service to any User, host or network, including, without limitation, via means of submitting a virus to any J1 Consulting Limited Site, overloading, "flooding", "spamming", "mailbombing" or "crashing";
 - 3.2.23 (w) promote or endorse an illegal or unauthorized copy of another person's copyrighted work, such by as providing or making available pirated computer programs or links to them, providing or making available information to circumvent manufacture-installed copy-protect devices, or providing or making available pirated music or other media or links to pirated music or other media files; or
 - 3.2.24 (x) use the J1 Consulting Limited Services for any unlawful purpose or any illegal activity, or post or submit any content, CV, or job posting that is defamatory, libellous, implicitly or explicitly offensive, vulgar, obscene, threatening, abusive, hateful, racist, discriminatory, of a menacing character or likely to cause annoyance, inconvenience, embarrassment, anxiety or could cause harassment to any person or include any links to pornographic, indecent or sexually explicit material of any kind, as determined by J1 Consulting Limited's discretion; or-
 - 3.2.25 (y) post any CV which is not a genuine CV and which attempts to advertise or promote products or services.
- 3.3 Violations of system or network security may result in civil and/or criminal liability. J1

Consulting Limited will investigate occurrences which may involve such violations and may involve, and cooperate with, law enforcement authorities in prosecuting Users who are involved in such violations.

4. Additional Terms Applicable to Job Seekers.

4.1 When You register with any J1 Consulting Limited Site, You will be asked to create an account and provide J1 Consulting Limited with certain information including, without limitation, a valid email address (Your "Information").

4.2 Any Profile You submit must be accurate and describe You, an individual person. The Profile requires standard fields to be completed and you may not include in these fields any telephone numbers, street addresses, email addresses or other means of contacting You, other than Your last name and URLs.

4.3 You acknowledge and agree that You are solely responsible for the form, content and accuracy of any CV or material contained therein placed by You on the J1 Consulting Limited Sites.

4.4 J1 Consulting Limited reserves the right to offer third party services and products to You based on the preferences that You identify in Your registration and at any time thereafter or you have agreed to receive, such offers may be made by J1 Consulting Limited or by third parties. Please see J1 Consulting Limited's **Privacy policy**, for further details regarding Your Information.

4.5 You understand and acknowledge that You have no ownership rights in Your account and that if You cancel Your J1 Consulting Limited account or Your J1 Consulting Limited account is terminated, all Your account information from J1 Consulting Limited, including CVs, Profiles, cover letters, saved jobs, questionnaires will be marked as deleted in and may be deleted from J1 Consulting Limited's databases and will be removed from any public area of the J1 Consulting Limited Sites. Information may continue to be available for some period of time because of delays in propagating such deletion through J1 Consulting Limited's web servers. In addition, third parties may retain saved copies of Your Information.

4.6 J1 Consulting Limited reserves the right to delete Your account and all of Your Information after a significant duration of inactivity.

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6. User Content and Submissions.

6.1 You understand that all information, data, text, software, music, sound, photographs, graphics, video, advertisements, messages or other materials submitted, posted or displayed by You on or through a J1 Consulting Limited Site ("User Content") is the sole responsibility of the person from which such User Content originated. J1 Consulting Limited claims no ownership or control over any User Content. You or a third party licensor, as appropriate, retain all patent, trademark and copyright to any User Content you submit, post or display on or through J1 Consulting Limited and you are responsible for protecting those rights, as appropriate. By submitting, posting or displaying User Content on or through J1 Consulting Limited, you grant J1 Consulting Limited a worldwide, non-exclusive, royalty-free license to reproduce, adapt, distribute and publish such User Content through J1 Consulting Limited. In addition, by submitting, posting or displaying User Content which is intended to be available to the general public, you grant J1 Consulting Limited a worldwide, non-exclusive, royalty-free license to reproduce, adapt, distribute and publish such User Content for the purpose of promoting J1 Consulting Limited and its services.

J1 Consulting Limited will discontinue this licensed use within a commercially reasonable period after such User Content is removed from J1 Consulting Limited. J1 Consulting Limited reserves the right to refuse to accept, post, display or transmit any User Content in its sole discretion.

6.2 If You post User Content in any public area of any J1 Consulting Limited Site, You also permit any User to access, display, view, store and reproduce such User Content for personal use. Subject to the foregoing, the owner of such User Content placed on any J1 Consulting Limited Site retains any and all rights that may exist in such User Content. J1 Consulting Limited may review and remove any User Content that, in its sole judgment, violates these Terms, violates applicable laws, rules or regulations, is abusive, disruptive, offensive or illegal, or violates the rights of, or harms or threatens the safety of, Users of any J1 Consulting Limited Site. J1 Consulting Limited reserves the right to expel Users and prevent their further access to the J1 Consulting Limited Sites and/or use of J1 Consulting Limited Services for violating the Terms or applicable laws, rules or regulations. J1 Consulting Limited may take any action with respect to User Content that it deems necessary or appropriate in its sole discretion if it believes that such User Content could create liability for J1 Consulting Limited, damage J1 Consulting Limited's brand or public image, or cause J1 Consulting Limited to lose Users or (in whole or in part) the services of its ISPs or other suppliers.

6.3 J1 Consulting Limited does not represent or guarantee the truthfulness, accuracy, or reliability of User Content, derivative works from User Content, or any other communications posted by Users nor does J1 Consulting Limited endorse any opinions expressed by Users. You acknowledge that any reliance on material posted by other Users will be at Your own risk.

6.4 You may not include, in any User Content submitted to J1 Consulting Limited Communities, information that may be interpreted as a direct solicitation, advertisement or recruitment for an available job position directed to individuals seeking employment on either a full time or part time basis. In order to protect our J1 Consulting Limited Community Users from commercial advertising or solicitation, J1 Consulting Limited reserves the right to restrict the number of e-mails or other messages which a User may send to other Users to a number which J1 Consulting Limited deems appropriate in its sole discretion.

6.5 Candidate profiles derived from User Content may also be made available through the J1 Consulting Limited Sites. J1 Consulting Limited does not make any representations regarding the accuracy or validity of such derived works or their appropriateness for evaluation by employers. Derived profiles may differ significantly from User Content.

We appreciate hearing from our Users and welcome Your comments regarding our services and the J1 Consulting Limited Sites. Please be advised, however, that our policy does not permit us to accept or consider creative ideas, suggestions, inventions or materials other than those which we have specifically requested. While we do value Your feedback on our services, please be specific in Your comments regarding our services and do not submit creative ideas, inventions, suggestions, or materials. If, despite our request, You send us creative suggestions, ideas, drawings, concepts, inventions, or other information (collectively the "Submission"), the Submission shall be the property of J1 Consulting Limited or in the alternative, where J1 Consulting Limited cannot exclusively own all rights in the Submission, You hereby grant J1 Consulting Limited a royalty free irrevocable and perpetual license to use the Submission and J1 Consulting Limited shall be entitled to unrestricted use of the Submission for any purpose whatsoever, commercial or otherwise, without compensation to You or any other person. None of the Submission shall be subject to any obligation of confidentiality on our part and we shall not be liable for any use or disclosure of any Submission.

7. Notification Of Claimed Copyright or Trademark Infringement.

If You believe that Your copyrighted work or trademark has been uploaded, posted or copied to any J1 Consulting Limited Site and is accessible on such J1 Consulting Limited Site in a way that constitutes copyright or trademark infringement, please contact the Director of Compliance and Fraud Prevention who we have designated as our agent to receive notices of claims of copyright or trademark infringement or other nonconformance to these Terms on the J1 Consulting Limited Sites. You can contact the Director as follows:

By mail:	Iain Herron Compliance officer J1 Consulting Limited Communications House, 26 York Street London, W16PZ
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Need help with a job seeker issue? [Contact us now.](#)

8. Termination following Infringement of The Copyright Or Other Intellectual Property Rights Of Others

8.1 J1 Consulting Limited respects the intellectual property of others, and we ask our Users and content partners to do the same. The unauthorised posting, reproduction, copying, distribution, modification, public display or public performance of copyrighted works constitutes infringement of the copyright owners rights. As a condition to Your use of the J1 Consulting Limited Sites, You agree not to use any J1 Consulting Limited Site to infringe the intellectual property rights of others in any way. J1 Consulting Limited reserves the right to terminate the accounts of any Users, and block access to the J1 Consulting Limited Sites of any Users who are repeat infringers of the copyrights, or other intellectual property rights, of others. J1 Consulting Limited reserves the right, in its sole discretion, to take these actions to limit access to the Site and/or terminate the accounts of any time, in our sole discretion Users who infringe any intellectual property rights of others, whether or not there is any repeat infringement, with or without notice, and without any liability to the User who is terminated or to the User whose access is blocked. Notwithstanding the foregoing, in the event that You believe in good faith that a notice of copyright infringement has been wrongly filed against You, please contact the Director of Compliance and Fraud Prevention as set out above.

9. J1 Consulting Limited's Liability

9.1 The J1 Consulting Limited Sites act as, among other things, venues for (i) employers to post job opportunities and search for and evaluate job candidates and (ii) candidates to post CVs and Profiles and search for and evaluate job opportunities. J1 Consulting Limited does not screen or censor the listings, including Profiles offered. J1 Consulting Limited is not involved in the actual transaction between employers and candidates. As a result, J1 Consulting Limited is not responsible for User Content, the quality, safety or legality of the jobs or CVs posted, the truth or accuracy of the listings, the ability of employers to offer job opportunities to candidates or the ability of candidates to fill job openings and J1 Consulting Limited makes no representations about any jobs, CVs or User Content on the J1 Consulting Limited Sites. While J1 Consulting Limited reserves the right in its sole discretion to remove User Content, job postings, CVs or other material from the J1 Consulting Limited Sites from time to time, J1 Consulting Limited does not assume any obligation to do so and to the extent permitted by law, disclaims any liability for failing to take any such action.

9.2 To follow - J1 Consulting Limited Communities provides a venue for individuals to network for professional and personal purposes and J1 Consulting Limited does not screen or censor the Profiles or User Content on the J1 Consulting Limited Sites. J1 Consulting Limited is not involved in the actual communications between Users. As a result, J1 Consulting Limited has no control over the accuracy, reliability, completeness, or timeliness of the Profiles or User Content submitted on the J1 Consulting Limited Sites and makes no representations about any Profile or User Content on the J1 Consulting Limited Sites.

Note that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretences. You assume all risks associated with dealing with other users with whom You come in contact through the J1 Consulting Limited Sites. By its very nature other people's information may be offensive, harmful or inaccurate, and in some cases will be mislabelled or deceptively labelled. We expect that You will use caution and common sense when using the J1 Consulting Limited Sites.

9.3 Because User authentication on the Internet is difficult, J1 Consulting Limited cannot and does not confirm that each User is who they claim to be. Because we do not and cannot be involved in User-to-User dealings or control the behavior of participants on any J1 Consulting Limited Site, in the event that You have a dispute with one or more Users, You release J1 Consulting Limited (and our agents and employees) from claims, demands and damages (actual and consequential and direct and indirect) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with such disputes to the fullest extent permitted by law.

9.4 The J1 Consulting Limited Sites and the J1 Consulting Limited Content may contain inaccuracies or typographical errors. J1 Consulting Limited makes no representations about the accuracy, reliability, completeness, or timeliness of any J1 Consulting Limited Site or the J1 Consulting Limited Content. The use of all J1 Consulting Limited Sites and the J1 Consulting Limited Content is at Your own risk. Changes are periodically made to J1 Consulting Limited Sites and may be made at any time. J1 Consulting Limited cannot guarantee and does not promise any specific results from use of any J1 Consulting Limited Site. No advice or information, whether oral or written, obtained by a User from J1 Consulting Limited or through or from any J1 Consulting Limited Site shall create any warranty not expressly stated herein.

9.5 J1 Consulting Limited encourages You to keep a back-up copy of any of Your User Content. To the extent permitted by law, in no event shall J1 Consulting Limited be liable for the deletion, loss, or unauthorized modification of any User Content.

9.6 J1 Consulting Limited does not provide or make any representation as to the quality or nature of any of the third party products or services purchased through any J1 Consulting Limited Site, or any other representation, warranty or guaranty. Any such undertaking, representation, warranty or guaranty would be furnished solely by the provider of such third party products or services, under the terms agreed to by the provider.

9.7 If You believe that something on the Site violates these Terms please contact our designated agent set forth in Section 8 above.

9.8 If notified of any content or other materials which allegedly do not conform to these Terms, J1 Consulting Limited may in its sole discretion investigate the allegation and determine whether to remove or request the removal of the content. J1 Consulting Limited has no liability or responsibility to Users for performance or nonperformance of such activities.

10. Disclaimer of Warranty

TO THE FULLEST EXTENT POSSIBLE BY LAW, J1 CONSULTING LIMITED DOES NOT WARRANT THAT ANY J1 CONSULTING LIMITED SITE OR ANY J1 CONSULTING LIMITED SERVICES WILL OPERATE ERROR-FREE OR THAT ANY J1 CONSULTING LIMITED SITE AND ITS SERVERS ARE FREE OF COMPUTER VIRUSES OR OTHER HARMFUL MECHANISMS. IF YOUR USE OF ANY J1 CONSULTING LIMITED SITE OR THE J1 CONSULTING LIMITED CONTENT RESULTS IN THE NEED FOR SERVICING OR REPLACING EQUIPMENT OR DATA OR ANY OTHER COSTS, J1 CONSULTING LIMITED IS NOT RESPONSIBLE FOR THOSE COSTS. THE J1 CONSULTING LIMITED SITES AND J1 CONSULTING LIMITED CONTENT ARE PROVIDED ON AN "AS IS" BASIS WITHOUT ANY WARRANTIES OF ANY KIND. J1 CONSULTING LIMITED, TO THE FULLEST EXTENT PERMITTED BY LAW, DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING THE WARRANTY OF MERCHANTABILITY, FITNESS FOR PARTICULAR PURPOSE AND NON-INFRINGEMENT. J1 CONSULTING LIMITED MAKES NO WARRANTIES ABOUT THE ACCURACY, RELIABILITY, COMPLETENESS, OR TIMELINESS OF THE J1 CONSULTING LIMITED CONTENT, SERVICES, SOFTWARE, TEXT, GRAPHICS, AND LINKS.

11. Disclaimer of Consequential Damages.

TO THE FULLEST EXTENT POSSIBLE BY LAW, IN NO EVENT SHALL J1 CONSULTING LIMITED, ITS SUPPLIERS, OR ANY THIRD PARTIES MENTIONED ON ANY J1 CONSULTING LIMITED SITE BE LIABLE FOR ANY DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, INCIDENTAL AND CONSEQUENTIAL DAMAGES, LOST PROFITS, OR DAMAGES RESULTING FROM LOST DATA, LOST EMPLOYMENT OPPORTUNITY OR BUSINESS INTERRUPTION) RESULTING FROM THE USE OR INABILITY TO USE ANY J1 CONSULTING LIMITED SITE AND THE J1 CONSULTING LIMITED CONTENT, WHETHER BASED ON WARRANTY, CONTRACT, TORT, OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT J1 CONSULTING LIMITED IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

12. Limitation of Liability

TO THE FULLEST EXTENT POSSIBLE BY LAW, J1 CONSULTING LIMITED'S MAXIMUM LIABILITY ARISING OUT OF OR IN CONNECTION WITH ANY J1 CONSULTING LIMITED SITE OR YOUR USE OF THE J1 CONSULTING LIMITED CONTENT, REGARDLESS OF THE CAUSE OF ACTION (WHETHER IN CONTRACT, TORT, BREACH OF WARRANTY OR OTHERWISE), WILL NOT EXCEED £100.

13. Links to Other Sites.

The J1 Consulting Limited Sites contain links to third party Web sites. These links are provided solely as a convenience to You and not as an endorsement by J1 Consulting Limited of the contents on such third-party Web sites. J1 Consulting Limited is not responsible for the content of linked third-party sites and does not make any representations regarding the content or accuracy of materials on such third party Web sites. If You decide to access linked third-party Web sites, You do so at Your own risk.

14. No Resale or Unauthorised Commercial Use.

14.1 You agree not to resell or assign Your rights or obligations under these Terms. You also agree not to make any unauthorised commercial use of any J1 Consulting Limited Site.

15. Indemnity.

15.1 You agree to defend, indemnify, and hold harmless J1 Consulting Limited, its affiliates, and their respective officers, directors, employees and agents, from and against any claims, actions or demands, including without limitation reasonable legal and accounting fees, alleging or resulting from (i) any User Content or other material You provide to any J1 Consulting Limited Site, (ii) Your use of any J1 Consulting Limited Content, or (iii) Your breach of these Terms. J1 Consulting Limited shall provide notice to You promptly of any such claim, suit, or proceeding.

16. General.

16.1 J1 Consulting Limited makes no claims or representations that the J1 Consulting Limited Content may be lawfully viewed or accessed outside of the United Kingdom. Access to the J1 Consulting Limited Content may not be legal by certain persons or in certain countries. If You access any J1 Consulting Limited Site You do so at Your own risk and are responsible for compliance with the laws of Your jurisdiction. Any software downloaded from any J1 Consulting Limited Site is further subject to United States export control laws, and may not be downloaded or otherwise exported or re-exported (i) into (or to a national or resident of) Cuba, Iraq, Libya, North Korea, Iran, Syria or any other country to which the U.S. has embargoed goods or (ii) to any individual or entity on the U.S. Treasury Department's list of Specially Designated Nationals or the U.S. Commerce Department's Table of Deny Orders. By downloading or using such software, You represent and warrant that You are not located in, under the control of, or a national or resident of any such country, individual, or entity on any such list.

16.2 These Terms are governed by the laws of England and Wales. Jurisdiction for any claims arising under this agreement shall lie exclusively with the English courts. 16.3 If any provision of these Terms are found to be invalid by any court having competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions of these Terms, which shall remain in full force and effect. 16.4 No waiver of any term of these Terms shall be deemed a further or continuing waiver of such term or any other term. In addition, J1 Consulting Limited's failure to enforce any term of these Terms shall not be deemed as a waiver of such term or otherwise affect J1 Consulting Limited's ability to enforce such term at any point in the future. Except as expressly provided in an additional agreement, additional Terms for certain areas of the J1 Consulting Limited Sites including the J1 Consulting Limited Privacy Policy (found at <http://J1Consulting.co.uk/privacy/>), software license or material on particular pages on the J1 Consulting Limited Sites, these Terms constitute the entire agreement between You and J1 Consulting Limited with respect to the use of the J1 Consulting Limited Sites. No changes to these Terms shall be made except by a revised posting on this page.

17. Term and Termination

17.1 These Terms will remain in full force and effect while You are a User of any J1 Consulting Limited Site. J1 Consulting Limited reserves the right, at its sole discretion, to pursue all of its legal remedies, including but not limited to removal of Your User Content from the J1 Consulting Limited Sites and immediate termination of Your registration with or ability to access the J1 Consulting Limited Sites and/or any other services provided to You by J1 Consulting Limited, upon any breach by You of these Terms or if J1 Consulting Limited is unable to verify or authenticate any information You submit to a J1 Consulting Limited Site registration. Even after You are no longer a User of the J1 Consulting Limited Sites, certain provisions of these Terms will remain in effect, including Sections 2, 3, 6, 7 through 17, inclusive.