



Website Privacy Statement

1. DEFINITIONS

1.1 "Candidate" means the person introduced by J1 Consulting Limited to the client for employment.

1.2 "Client" means any person or company as defined by the Companies Act 1985 to which the candidate is introduced.

1.3 "J1 Consulting Limited" means J1 Consulting Limited Ltd, Communications House, 26 York Street, London, W1U 6PZ.

1.4 "Engagement" means the employment or use of the candidate by the client on a permanent or temporary basis, directly or through a limited company of which the candidate is an employee.

1.5 "Introduction" means the clients interview of a candidate or person by telephone or in person following the clients instructions to J1 Consulting Limited; or the passing to the client of a curriculum vitae or information which identifies the candidate, and which leads to an engagement of that candidate.

2. J1 Consulting Limited will collect the personal details that you provide to us on our website for the purposes of providing you with services and/or information. In providing such services and/or information to you we will only use your data in accordance with the terms of the following statement.

This statement sets out below:

2.1 How personally identifiable information of yours is collected from you through the website.

2.2 How the information is used by us.

2.3 With whom the information may be shared and for what purpose(s)

2.4 What choices are available to you regarding collection, use and distribution of the information.

2.5 The kind of security procedures that are in place to protect the loss, misuse or alteration of information collected through our website

2.6 How you can correct any inaccuracies in the information.

If you feel that this company is not abiding by its posted privacy policy, you should first contact i.herron@j1consulting.co.uk

3. Information Collection and Use

J1 Consulting Limited is the sole owner of the information collected on this site. We will not sell, share, or rent this information to others except in the process of finding client/candidate introduction. J1 Consulting Limited collects information from our users at several different points on our website.

4. Registration

We request information from the user on our online registration forms. Here a user must provide contact information and information regarding the type of work you are seeking and your skills, qualifications and experience. This information is used to enable us to provide you with work-

Harnessing talent from the Forces

finding services. If we have trouble processing your application, this contact information is used to get in touch with you. J1 Consulting Limited does not use this information for any other purpose.

5. Cookies

A cookie is a piece of data stored on the user's hard drive containing information about the user. Usage of a cookie is in no way linked to any personally identifiable information while on our site. Once the user closes their browser, the cookie simply terminates. For instance, by setting a cookie on our site, the user would not have to log in a password more than once, thereby saving time while on our site. If a user rejects the cookie, they may still use our site.

6. Sharing

We may share aggregated demographic information with our clients. This is not linked to any personal information that can identify any individual person.

7. Links

Third Party Products: The information in this website might contain references to third-party sources of information, or third party embedded software, products or services and/or third-party internet links or domain names (collectively the "Third Party Components") under licence from the respective third parties ("Third Party Owners"). All Third Party Components, including but not limited to, software, branding, product or company names, trademarks and service marks are the properties of the respective Third Party Owners. The incorporation of such Third Party Components on this website does not imply endorsement by J1 Consulting Limited of such Third Party Components or the Third Party Owners in any way or endorsement by the Third Party Owners of J1 services.

8. Security

This website takes every precaution to protect our users' information. All of our users' information is restricted in our offices. Only employees who need the information to perform a specific job (for example, our accounts clerk or a marketing assistant) are granted access to personally identifiable information.

If you have any questions about the security at our website, you can send an email to

i.herron@J1consulting.co.uk

9. Correction/Updating Personal Information:

If your personally identifiable information changes (such as office address), you may update or remove the personal data provided to us by logging into your personal account.

10. Notification of Changes

If we decide to change our privacy policy, we will post those changes on our Homepage so our users are always aware of what information we collect, how we use it, and under circumstances, if any, we disclose it. If at any point we decide to use personally identifiable information in a manner different from that stated at the time it was collected, we will notify users by way of an email. Users will have a choice as to whether or not we use their information in this different manner. We will use information in accordance with the privacy policy under which the information was collected.

Update effective November 2016